



**Cambois Connection – Marine Scheme  
Environmental Statement – Volume 3  
Appendix 1.1 Details of the Project Team**

	<b>Cambois Connection – Marine Scheme</b> <b>ES Appendix 1.1 Details of the Project Team</b>	Doc No: A100796-S01-A-REPT-004-001
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R01	Issued for review	14/07/2023	SB	JO	JO
A01	Issued for use	24/07/2023	NL	JO	JO

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# 1. Introduction

1. Berwick Bank Wind Farm Limited (BBWFL) ('the Applicant') is proposing the development of Offshore Export Cables, Onshore Export Cables, an Onshore Converter Station and associated grid connection at Blyth substation in Northumberland (hereafter referred to as the 'Cambois Connection' / 'the Project'). This Marine Scheme Environmental Statement (ES) relates to those impacts and receptors associated with the offshore components of the Project seaward of mean high water springs (MHWS) ('the Marine Scheme').
2. Xodus Group Ltd ('Xodus') has supported the Applicant with the production of this Marine Scheme ES with input from specialist consultants. These specialists have supported the environmental impact assessment (EIA) to date, including consultation with relevant stakeholders and preparation of the technical assessment chapters of the Marine Scheme ES.
3. In line with the requirements of the EIA Regulations<sup>1</sup>, details, credentials, and experience of the competent experts who make up the key Project Team are provided in Table 1.1 and Table 1.2 below.


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<sup>1</sup> The Marine Works (Environmental Impact Assessment) Regulations 2007 (as amended).

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**Table 1.1 Competent experts supporting the Marine Scheme ES Chapters Volume 1: Non-Technical Summary and Volume 2: ES Chapters**

EIA Input	Expert Name	Organisation	Qualifications and Relevant Experience
Volume 2, Chapters 1,2,3,4: Introductory Chapters	Ashley Hecklinger Jennifer O’Neill Edward Walker	Xodus	<p>Ashley, MSc Marine Conservation (Hons), is the lead author for the Introduction, Policy and Legislative Context, and EIA Methodology chapters. Ashley joined Xodus in August 2022 as a Graduate Environmental Consultant after completing an MSc in Marine Conservation at the University of Aberdeen. During her studies she completed modules in ornithology, ichthyology, marine and fisheries ecology conservation and management, fisheries science, and marine spatial planning.</p> <p>Supporting drafting of these chapters is Jennifer O’Neill, BSc, MRes. Jennifer is an Environmental Consultant at Xodus with 4 years’ experience working in the renewables industry within environmental consulting, both on- and offshore, as an environmental consultant and project manager. Jennifer is the EIA Project Manager for the Marine Scheme.</p> <p>Supporting these is Edward Walker. Edward is a Marine Energy specialist with specific experience in the assessment, consenting and development of marine-based infrastructure projects, including subsea transmission and offshore wind. A Chartered Environmentalist, Chartered Marine Technologist and Chartered Water &amp; Environment Manager, Ed has a range of experience supporting the development of marine infrastructure, including several Nationally Significant Infrastructure Projects. Ed’s experience encompasses subsea cables, offshore wind, CCUS, nuclear new build and a range of other coastal energy projects. Edward is the EIA Project Sponsor for the Marine Scheme.</p>
Volume 2, Chapters 5 and 6: Project Description and Route Appraisal and Consideration of Alternatives	Jennifer O’Neill Edward Walker Kerrie Craig Anja Schoene	Xodus Xodus SSER SSER	<p>Jennifer and Edward (see above Volume 2: Introductory Chapters for further details) are the lead authors for the Project Description and Route Appraisal and Consideration of Alternatives Chapters.</p> <p>Kerrie, MSc Sustainable Resource Management, BSc (Hons) Geography supported Xodus as well as the Applicant’s engineering team, in drafting the Project Description Chapter. Kerrie is a Practitioner member of the Institute of Environmental Management and</p>

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			<p>Assessment and was awarded IEMA's inaugural Future Sustainability Leader Prize in 2020. Kerrie has over 7 years experience in the offshore wind industry with 5 years as an Environmental Consultant and Senior Environmental Consultant at Royal HaskoningDHV working on offshore wind EIAs and HRAs for several Nationally Significant Infrastructure Projects in the UK and Ireland. Kerrie has worked on the Berwick Bank Wind Farm Derogation case and the Cambois Connection since joining SSE Renewables in 2022.</p> <p>Anja, MSc Sustainability and Environmental Studies, has supported Xodus in drafting the Route Appraisal and Consideration of Alternatives chapter to fully reflect the Applicant's work undertaken in relation to site selection for the Marine Scheme. Anja has 11 years of project experience in the offshore wind sector, both in the UK and other European countries. Anja has worked on the Berwick Bank Wind Farm EIA after joining SSE in 2022 and being a Principal Environmental Consultant at Mott MacDonald.</p>
Volume 2, Chapter 7: Offshore Physical Environment and Seabed Conditions	Sarah Willis Anna Chaffey	Xodus	<p>Sarah, MSc Global Management of Natural Resources, is the lead author for the Offshore Physical Environment chapter. Sarah joined Xodus as a Graduate Environmental Consultant in October 2021 and has since supported a number of offshore and onshore EIAs for marine energy and oil and gas.</p> <p>Lead technical support Anna Chaffey (PhD) is a Chartered Scientist, Chartered Marine Scientist and Member of the Institute of Marine Engineering, Science and Technology (MIMarEST). She is a Principal Environmental Consultant and specialises in marine physical processes and water and sediment quality topics, with over 14 years' experience in offshore, coastal and estuarine environments.</p>
Volume 2, Chapter 8: Benthic Subtidal and Intertidal Ecology	Jane Gordon Nichola Lacey	Xodus	<p>Jane, BSc, MSc, is the lead author for the Benthic Subtidal and Intertidal Ecology chapter. Jane is a Lead Environmental Consultant at Xodus who has been providing environmental support for offshore renewables for over 3 years. She has experience across various aspects and phases of projects, which has provided her with a holistic approach to her work and a strong technical understanding of potential impacts on the marine environment. Jane has experience conducting impact assessments for a number of topics for offshore renewables and cables.</p>

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Lead technical support is Dr Nichola Lacey, PhD. Dr Lacey is a Principal Environmental Consultant at Xodus. Nichola is an experienced marine benthic ecologist with 11 years working in the offshore environment, including 4 years at Xodus supporting and leading EIA scopes for marine projects around the UKCS. Nichola undertook her PhD in the distribution, ecology and physiology of deep sea fauna before spending two years at Marine Scotland and the Scottish Association for Marine Science to research the impact of the introduction of anthropogenic structures into the marine environment.

Volume 2, Chapter 9:  
Fish and Shellfish  
Ecology

Christina  
McIntyre  
  
Jonathan  
Ashburner

Xodus


Christina, BSc, MSc, is the lead author for the Fish and Shellfish Ecology chapter. Christina is a Lead Environmental Consultant at Xodus having joined in 2019. Prior to this, Christina worked for Fugro in a marine benthic ecology laboratory. Throughout her time at Xodus, Christina has been involved in a number of North Sea projects, having contributed to a number of Environmental Statements and decommissioning Environmental Appraisals for oil and gas assets. More recently, Christina has been involved in assisting in a number of renewables scopes, from EIA to post-consent support.

Lead technical support is Jonathan Ashburner. Jonathan is a Marine Environmental Consultant, with 11 years' experience. Having qualified as a Marine Mammal Biologist he began his career as a research scientist for the British Antarctic Survey, gaining a wealth of ecological survey experience, that was attained through working in remote locations without access to technical support. Since moving to consultancy in 2014, Jonathan has provided support to numerous projects through the permitting, post-consenting, and construction phases.

Volume 2, Chapter 10:  
Offshore and Intertidal  
Ornithology

Digger Jackson    Atlantic Ecology Ltd.

Dr Digger Jackson, BSc (Joint Honours) Zoology and Botany and PhD in Zoology is the lead author for the Offshore and Intertidal Ornithology chapter. His doctoral study investigated the breeding biology of waders in the Outer Hebrides. Digger spent 17 years as a research biologist, in university and for RSPB Scotland, working on a variety of bird conservation issues in Scotland. Since 2005 Digger has worked as an ornithological consultant. He is currently managing director of Atlantic Ecology Limited, a specialist ornithology consultancy he setup in 2016. Digger has expert knowledge about several

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upland and marine bird species and has considerable experience in the design and execution of bird surveys and with undertaking impact assessments for terrestrial and offshore renewable energy developments.

Digger was supported by Edward Walker and Jennifer O’Neill of Xodus.

<p>Volume 2, Chapter 11: Marine Mammals</p>	<p>Stephanie Blyth Ewan Edwards</p>	<p>Xodus</p>	<p>Stephanie Blyth, BSc (Hons) in Marine Biology and MSc (Merit) in Climate Change: Managing the Marine Environment is the lead author for the Marine Mammal chapter. Stephanie joined Xodus as a Graduate Environmental Consultant in November 2021 and in this time has supported a number of national and international offshore wind and cable projects as both an environmental consultant and project manager. In 2022, Stephanie represented Xodus at the International Conference on The Effects of Noise on Aquatic Life in Berlin.</p> <p>Lead technical support is Dr Ewan Edwards, PhD. Ewan is a Principal Environmental Consultant at Xodus, with 15 years’ experience in marine research, advisory and consulting roles. Prior to joining Xodus he was Renewables Science Advice Leader within Marine Scotland, an advisory role where he led the delivery of technical advice on ecological impacts from human activities to MS-LOT. He is a marine predator ecologist (seabirds, cetaceans and seals) and his technical expertise includes consenting constraints analysis, underwater sound, marine mammal population modelling, animal telemetry and GIS. He joined Xodus in August 2022.</p>
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<p>Volume 2, Chapter 12: Commercial Fisheries</p>	<p>Jane Gordon Femke de Boer Gareth Jones</p>	<p>Xodus</p>	<p>Jane BSc, MSc (see above Chapter 8: Benthic Subtidal and Intertidal Ecology for further details) is the lead author for Commercial Fisheries.</p> <p>Lead technical support Femke de Boer. Femke completed her MSc in Applied Marine and Fisheries Ecology at the University of Aberdeen and went on to work as the inshore policy officer at the Scottish White Fish Producers Association (SWFPA). During this time, she liaised with many (mainly Scottish) licenced windfarm projects and cable projects, as well as proposed projects in the ScotWind leasing round and INTOG projects. She was also involved in both Commercial Fisheries Working Groups, FLOWW, ScotMER Fish and Fisheries Group and the ICES Working Group on Offshore Wind Development and</p>
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Fisheries. Since joining Xodus in November 2021, Femke has assisted multiple offshore wind projects with their commercial fisheries and fish and shellfish ecology impact assessments and commercial fisheries baselines, supported projects as Fishery Liaison Officer (FLO) and consulted and liaised directly with the commercial fisheries industry, from individual fishermen to associations and federations. She has also assisted in responding to fishery-related governmental consultations and delivered fisheries presentations and descriptions.

Technical support was also provided by Gareth Jones. Gareth is the Decommissioning Division Manager at Xodus over nine years' experience of managing and executing offshore decommissioning scopes within the UKCS. Gareth has a background in commercial fishing and marine fish ecology with over 18 years' experience working in regulatory, advisory and consultancy roles relating to assessing impacts posed to these receptors from offshore energy sectors. Gareth has supported several renewables projects with Fishery Liaison support including OWPL, Pentland Offshore Wind, BP, CNSe and SSE. Initial years (four years) at Marine Scotland were spent undertaking stock assessments and commercial fisheries sampling throughout Scotland including Orkney and the Caithness area where he built strong working relationships with members of the inshore and offshore fishing fleets. His last three years in Marine Scotland Science were as the marine science advisor for offshore renewables and oil and gas projects. He was responsible for reviewing all impact assessments and applications for offshore renewable projects within Scotland up until 2013. He has extensive stakeholder engagement experience and knowledge of key concerns relating to impacts posed by offshore energy developments to commercial fishers and marine ecology. He has also sat on several industry/ science working groups/forums including Robin Rigg Management Group, Moray Firth Offshore Wind Developers Group and the Firth of Forth Offshore Developers Group.


Volume 2, Chapter 13: Shipping and Navigation  
 Lucy Campbell Anatec

Lucy is the lead author for the Shipping and Navigation chapter. Lucy is a Principal Risk Analyst with over ten years of technical experience working in marine risk assessment for the oil & gas, offshore renewables and marine industries. She heads up the subsea risk assessment team at Anatec and has been heavily involved in the research and development of models used to calculate risk related to subsea infrastructure, particularly subsea cables

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<p>Volume 2, Chapter 14: Marine Archaeology and Cultural Heritage</p>	<p>Andrew Bicket Stephanie Said Robert MacKintosh</p>	<p>Wessex Archaeology</p>	<p>and pipelines, including anchor dragging, emergency anchoring, foundering, dropped objects and fishing gear interaction and has had extensive experience in producing cable and pipeline risk assessments in UK and international waters. This includes authoring and managing numerous Navigational Risk Assessments and Cable Burial Risk Assessments for interconnectors, telecommunication cables and export cables associated with offshore renewables developments and a number of pipeline decommissioning risk assessments for the oil &amp; gas industry.</p> <p>Anatec has extensive experience of carrying out NRAs for offshore installation projects including offshore renewables, oil and gas installations, ports, marinas, cables, interconnectors and marine aggregate dredging in the UK and worldwide. Our key personnel have been at the forefront of the marine hazard analysis and risk management field for the past 15-25 years. In the past ten years, Anatec have completed Navigation Risk Assessments (NRAs) and supported EIAs for the majority of UK OWFs.</p> <p>Andrew, PhD, ACIfA, Stephanie, BA, MA, and Robert are the lead authors for the Marine Archaeology and Cultural Heritage chapter.</p> <p>Andrew is an experienced geoarchaeologist and marine archaeological consultant whose role as Senior Project Manager for Wessex Archaeology Coastal &amp; Marine in Scotland includes the management and provision of specialist services, and consultancy across the full range of underwater cultural heritage environments whether they are located in freshwater, coastal, inter-tidal and marine contexts. His specialist knowledge in marine legislation and planning has been demonstrated through the delivery of consultancy to a number of large-scale developments across the UK over the last 13 years. Andrew has also delivered on post-consent support, through managing retained archaeological services.</p> <p>Stephanie is a highly skilled researcher and field archaeologist with a focus on maritime and coastal archaeology, with over 8 years of experience working as an archaeologist. Since joining the Coastal and Marine team at the Edinburgh office, Stephanie has been actively involved in consultations with relevant stakeholders relating to offshore development. She has been involved on a variety of report types and other project work</p>
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			<p>including intertidal, coastal and riverine walkover surveys, leading and training historic environment affiliated members, and diving work as an HSE qualified SCUBA diver.</p> <p>Robert is an experienced maritime archaeologist, archaeological diver and ROV pilot. Since joining the Coastal and Marine team at the Edinburgh office, Robert has been deeply involved in offshore development work, including for offshore wind farms, marine aggregates, flood defences, transport infrastructure and fish farms. He has also been involved on a variety of report types and works on a range of maritime archaeology and heritage projects located in freshwater, coastal, inter-tidal and marine contexts.</p>
Volume 2, Chapter 15: Other Sea Users	Ashley Hecklinger  Anne-Marie Brazier  Sinead Petersen	Xodus	<p>Ashley, MSc Marine Conservation (Hons) (see above Volume 2, Introductory chapters for further details) is the lead author for the Other Sea Users chapter. Ashley is supported by Anne-Marie (see above Volume 2, Chapter 12: Commercial Fisheries for further details).</p> <p>Lead technical support is Sinead Petersen, BSc Environmental Science, MSc Environmental Assessment and Management. Sinead is an Environmental Consultant at Xodus with 5 years' experience. Sinead has authored several EIA chapters and Scoping chapters for marine renewables.</p>
Volume 2, Chapter 16: Summary of Mitigation Measures and Commitments	Jennifer O'Neill	Xodus	Jennifer, BSc, MRes (see Volume 2: Introductory Chapters for further details) is the lead author for the Summary of Mitigation Measures and Commitments Chapter.

**Table 1.2 Competent experts supporting the Marine Scheme ES Volume 3: Technical Appendices**


EIA Input	Expert Name	Organisation	Qualifications and Relevant Experience
Volume 3, Appendix 2.1: Marine Plan Conformance Checklist	Ashley Hecklinger	Xodus	Ashley, MSc Marine Conservation (Hons) (see above Table 1.1 Volume 2, Chapters 1, 2, 3, 4, 5 and 6: Introductory chapters for further details) is the lead author for the Marine Plan Conformance Checklist.

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<p>Volume 3, Appendix 4.1: Report on Public Consultation</p>	<p>Gary Donlin</p>	<p>SSER</p>	<p>Gary Donlin BA (Hons) English Literature and Politics is the lead author for Appendix 4.1: Report on Public Consultation. Gary is the Head of Offshore Stakeholder Engagement, UK, for SSE Renewables and has directly worked across all elements of the Berwick Bank Wind Farm project since November 2020. He has over a decade's experience working in a communications, stakeholder engagement and consultation background. He has been responsible for creating and implementing the stakeholder engagement strategy and consultation activity for Berwick Bank Wind Farm with support from the wider Project team. Prior to working on Berwick Bank Wind Farm Gary led the stakeholder engagement and consultation programme for a variety of large capital projects for the transmission network in the North East of Scotland for SSEN-Transmission.</p>
<p>Volume 3, Appendix 5.1: Greenhouse Gas Assessment</p>	<p>Daniel George</p>	<p>Atkins Limited</p>	<p>Daniel George, BSc, is the lead author for Appendix 5.1: Greenhouse Gas Assessment. Daniel is an Environmental Consultant with four years of experience in delivering environmental screening, scoping and environmental statement chapters for a range of major infrastructure projects. He has been responsible for undertaking the carbon modelling assessment for the climate change (sometimes known as climate effects) chapters of Environmental Statements for offshore wind projects, including for Berwick Bank Wind Farm, using a variety of modelling tools to assess the amounts of CO2e emissions that a scheme will produce during the construction, operation and decommissioning phases of its life. Daniel has also worked extensively with design and engineering teams to identify ways to reduce and mitigate the carbon impacts of a project. Daniel has worked across a range of schemes that have required such assessments, including M5 J10.</p>
<p>Volume 3, Appendix 8.1: Benthic Survey Report (Phase 1 and 2)</p>	<p>Victoria Rutherford Michelle Elliot</p>	<p>Natural Power</p>	<p>Victoria Rutherford, MSc International Marine Environmental Consultancy and First-class degree in Applied Marine Biology is the lead author for Volume 3, Appendix 8.1: Benthic Survey Report (Phase 1 and 2). Victoria is a Senior Environmental Consultant at Natural Power, specialising in benthic and fish ecology, with more than 10 years of experience in consultancy. She has worked on many projects in the UK and Ireland and has provided advice and support to a number of clients. She is experienced statistical</p>

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			<p>analysis and biotope assignment and mapping for the production of baseline and monitoring reports. She regularly produces technical reports, Scoping Reports and EIA Report chapters for her disciplines.</p> <p>Michelle Elliott provided lead technical support and review for the benthic baseline report. Michelle is Principal Environmental Consultant at Natural Power with over 10 years' experience in assessing benthic and fish ecology, currently in environmental consultancy and previously for an environmental regulator. She is highly experienced in environmental survey design, data analysis and interpretation, producing technical benthic and fish ecology baseline and compliance reports, EIA chapters and HRA assessments. Michelle has worked on numerous offshore wind farm projects in the UK and Ireland and is also experienced in consents and project management and offshore Ecological Clerk of Work (ECoW) provision.</p>
<p>Volume 3, Appendix 8.2: Intertidal Survey Report</p>	<p>Chris Hulley</p>	<p>Ocean Limited</p>	<p>Ecology</p> <p>Chris Hulley, BSc Hons in Marine Biology is an experienced marine consultant and environmental scientist, with extensive knowledge in offshore benthic ecological survey techniques in relation to environmental consultancy and academic research. Chris has project managed various multi-disciplinary projects with duties including production of survey plans, project HSE management, survey management and technical reporting. In the field, he has acted as Environmental Lead for numerous offshore surveys with diverse scopes, for clients across numerous industries including large scale OWF pre- and post-construction monitoring projects. He is an experienced surveyor in relation to intertidal and coastal survey. Chris is experienced in HSE management relating to offshore survey and the office environment and is responsible for survey risk assessment and health and safety</p>
<p>Volume 3, Appendix 9.1: Herring and Sandeel Spawning Assessment</p>	<p>Jane Gordon Christina McIntyre</p>	<p>Xodus</p>	<p>Jane, BSc, MSc and Christina, BSc, MSc are the lead authors for Appendix 9.1: Herring and Sandeel Spawning Assessment.</p> <p>Jane BSc, MSc (see above Table 1.1 Chapter 8: Benthic Subtidal and Intertidal Ecology for further details).</p>

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			<p>Christina, BSc, MSc (see above Table 1.1 Chapter 9: Fish and Shellfish Ecology for further details).</p>
<p>Volume 3, Appendix 10.1: Non-Breeding / Over-Wintering Bird Survey Report</p>	<p>Duncan Watson</p>	<p>SLR</p>	<p>Duncan Watson, MSc, BSc, MCIEEM, CEnv joined SLR in 2014 as a Technical Director for Ecology, based in Newcastle upon Tyne and the lead author for the Non-Breeding (Over Wintering Birds) Survey Report. He is an Ecologist and Environmental Scientist with over twenty three years' professional experience covering the following areas: Environmental Impact Assessment; Ecological Surveys and Impact Assessment; Habitats Regulations Assessment; Habitat Creation/Management and Ecological Mitigation. His experience includes a number of high profile projects in both the public and private sectors, for a wide range of industry sectors, with particular experience in the power sector.</p>
<p>Volume 3, Appendix 12.1: Commercial Fisheries Engagement Report</p>	<p>Sophie Farenden</p>	<p>Brown and May Marine Ltd</p>	<p>Sophie, MSc Sustainable Environmental Management, BSc (Hons) Marine Biology and Oceanography, is the lead author for Appendix 12.1: Commercial Fisheries Engagement Report. Sophie is a principal consultant and has fulfilled the Fisheries Liaison Officer (FLO) role for a wide range of offshore wind farm and subsea cable projects since 2014. She has extensive experience in the undertaking of consultation with local UK and non-UK fisheries stakeholders, as well as in overseeing the work of Fisheries Industry Representatives (FIRs) and Offshore Fisheries Liaison Officers (OFLOs) for many projects. Sophie is the nominated FLO for the Cambois Connection and worked as FLO for the Berwick Bank Wind Farm (2019 to 2023).</p>
<p>Volume 3, Appendix 13.1: Navigational Risk Assessment</p>	<p>Lucy Campbell</p>	<p>Anatec</p>	<p>Lucy, BSc, PhD (see above Table 1.3, Volume 2, Chapter 13: Shipping and Navigation for further details) is the lead author for Appendix 13.1: Navigational Risk Assessment.</p>
<p>Volume 3, Appendix 14.1: Marine</p>	<p>Andrew Bicket Stephanie Said</p>	<p>Wessex Archaeology</p>	<p>Andrew, PhD, ACIfA, and Stephanie, BA, MA (see above Table 1.3, Volume 2, Chapter 14: Marine Archaeology and Cultural Heritage for further details) are the lead authors for Appendix 14.1: Marine Archaeology Technical Baseline Report.</p>

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<p>Archaeology Technical Report</p>			